

# Drug-Free Schools and Campuses Act Biennial Report

2017–2019



PENNSYLVANIA COLLEGE OF HEALTH SCIENCES

  
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of HEALTH SCIENCES

850 Greenfield Road, Lancaster, PA | (717) 947-8000 | 800-822-5443

[www.PAcollege.edu](http://www.PAcollege.edu)



**Drug-Free Schools and Campuses Act  
Biennial Report**  
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**I. Overview**

The Drug Free Schools and Communities Act (DFSCA) and Part 86 of the Department of Education's General Administrative Regulations (Edgar Part 86) requires all institutions of higher education to adopt and implement drug and alcohol abuse prevention programs for students and employees.

Further, institutions of higher education are also required to conduct biennial reviews of all policies and programs related to alcohol and other drugs. The focus of this review is to determine the effectiveness and consistency of all policies and programs, as well as to identify opportunities for potential improvements.

**II. Policies**

**a. Relevant Policies**

*Drug Free Community Statement*

In compliance with the Drug-Free Workplace Act and the Drug-Free Schools and Community Act, PA College maintains a drug-free campus and prohibits the unlawful manufacture, distribution, dispensing, use or possession of illicit drugs or alcohol on its campuses or as part of any college activity. In addition, the unauthorized possession, use or distribution of alcoholic beverages on PA College property or as part of any of its activities is also prohibited. Unauthorized use or distribution of alcoholic beverages refers to any function that is not specifically authorized by the President of PA College and sponsored by PA College.

- The full statement may be read here: <https://www.pacollege.edu/wp-content/uploads/DRUG-FREE-COMMUNITY-STATEMENT.pdf>

*Drug-Free School (10.2.1)*

This policy's purpose is to aid in the identification and treatment of students with inappropriate substance use or abuse by outlining procedures for reporting and substance abuse testing, as well as potential consequence.

- The full policy may be read here: <https://www.pacollege.edu/wp-content/uploads/10.2.1-Drug-Free-School.pdf>

*Student Code of Conduct and Disciplinary Policy (10.7.6)*

This policy details the high standards of conduct, professionalism, civility and respect towards one another expected of all students. It further outlines the disciplinary procedures that may be invoked should a student violate the code of conduct.

- The full policy may be read here: <https://www.pacollege.edu/wp-content/uploads/10.7.6-Student-Conduct-Disciplinary-Policy.pdf>

### *Drug-Free Workplace (10.5.2)*

This policy outlines the standards and expectations of all PA College Employees as they pertain to promoting and achieving a drug-free workplace.

- Employees may access this policy via the Policy page within the PA College Portal.

### *Employee Counseling and Progressive Corrective Action (LGH Policy)*

This policy, published by Penn Medicine Lancaster General Health, details the expected standards of conduct or performance and the consequences for behavior that is below standard.

- Employees may access this policy via the Policy Center within Starfish.

## **b. Distribution**

As outlined in Part 86, institutions of higher education are required to annually notify all students and employees of certain information pertaining to the Drug Free Schools and Community Act.

All members of the campus community (students, faculty, and staff) are required to complete an annual learning module related to the college's drug-free policies, health and safety risks, and resources. Students complete the required module through Knowledge Link or Blackboard (depending on student enrollment status), while faculty and staff exclusively use Knowledge Link.

The *Drug Free Community Statement* is available in the PA College Student Handbook, as well as on both the PA College website policy directory and the PA College Portal.

## **III. Program Review**

PA College is in the process of conducting a comprehensive review of our educational programming surrounding topics most important to the campus community. Through utilization online learning module delivery, the institution has seen success in reaching our students, all commuters, where they are.

An example of the use of online learning modules is a recently-revised Prevention & Reporting of Sexual Assault. Through partnership with The Center for Teaching and Learning, we were able to build upon a past interactive module to bring it up-to-date, highlight key policy areas, and reach all members of the community.

In recent years, and as a result of the hiring of the Director of Campus Life & Community Relations, increased attention has been given to intentional programming that supplements the in-class education delivered by our talented faculty. The Director, in collaboration with the Health, Safety, & Security Committee, is in the process of planning for future offerings surrounding alcohol and other drugs.

### **a. Short-Term Goals**

For the spring 2019 semester, a number of initiatives are being undertaken to begin to shift towards an educational focus regarding alcohol and other drugs. Beginning March 1<sup>st</sup>, PA College's digital displays (present throughout campus) will begin rotating factual information pertaining to statistics and social norming for drug and alcohol abuse. Our College Nurse has been working with the Director of Campus & Community Relations to create an impactful

campaign unique to our non-traditional student population. This campaign will also be featured in the new “InSTALLments” program, an informational feature in bathroom stalls on campus.

In addition to the factual campaign, PA College has worked with an alumna working in the health care field, specifically in the area of alcohol and other drug education. Through collaboration and partnership, PA College is working with the York Opioid Collaborative to hold a panel presentation around the topic of Opioid abuse, to take place mid-April 2019. Participants will include a health care professional currently in recovery.

#### **b. Long-Term Goals**

For the fall of 2019, the following initiatives/programs are being planned:

- An EMS panel focused on topics such as patient care, use of Narcan, and more. Presenters will include a local police representative, medic, and ER nurse.
- Narcan Trainings – Working with local organizations in Lancaster County, students will be offered the opportunity to learn about opioid treatments, including the use and application of Narcan.

Additional projects for future consideration include:

- Coordination with local law enforcement to integrate alcohol education into campus programming.
- A guest speaker from WellSpan Health discussing the psychology of addiction.

#### **IV. Assessment**

As programming around alcohol and other drug education has been limited at PA College, the expansion of campus programming brought on by the hiring of a full-time employee focused on campus programming has allowed for exploration of new initiatives (as mentioned). Along with this comes the opportunity for assessment of our community’s current knowledge and educational needs.

In February 2019, a short survey was sent to all faculty members in an attempt to gather information as to how alcohol and other drug education is incorporated into both classroom and clinical experiences. As of publication, approximately 30 faculty members have responded. Collection of responses is ongoing and will ultimately be disseminated to the appropriate individuals for incorporation into future educational programming.

#### **V. Resources**

It is the policy of PA College to help any employee, student, or faculty member who voluntarily requests assistance to overcome an alcohol or substance abuse problem. PA College offers a number of resources to assist our students and employees in the areas of alcohol and other drugs, both on and off campus.

##### **a. Campus**

PA College is pleased to offer a free and confidential student counseling program on campus for all students. It offers limited in-person counseling and consultation for students' during the fall and spring semesters. Our Licensed Counselor Jill Corvino from MindWell Counseling may be contacted directly at [jmcorvino@pacollege.edu](mailto:jmcorvino@pacollege.edu), or students may utilize the Starfish tool to "Raise A Flag" for assistance. Additionally, students have access to three free counseling

sessions provided through Quest Behavioral Health ([www.questbh.com](http://www.questbh.com) | 800-634-6352) that can be used throughout the calendar year, 24/7.

Employees also have access to a confidential counseling service, limited to three free sessions, through Quest Behavioral Health.

**b. External**

A number of resources are available in our local community, included below.

*Medical Treatment*

- LGH Employee & Student Health: 717-544-5984
- LGH Emergency Department: 717-544-5122

*Emotional Support*

Quest Behavioral Health: 1-800-364-6352 (provider for student counseling and employee assistance program)

*Community & National Resources*

- [Compass Mark](#) (alcohol and drug abuse treatment & recovery): 717-299-2831
- [Lancaster County Drug & Alcohol Commission](#)
- [Narcotics Anonymous](#) Helpline: 717-393-4546
- [Alcoholics Anonymous](#) Helpline: 717-394-3238
- [SAMHSA](#) National Hotline: 1-800-662-4357

*Prepared in collaboration by Student Life, Human Resources, and Institutional Effectiveness.*