Clinical Adjunct Faculty
Division of Nursing: ASN Program
About the ASN Program

Program Options
The College offers three options to students: a full-time (2 year) associate in nursing (ASN) track; an evening/weekend (3 year) ASN track; and an LPN-RN Advanced Placement track.

Clinical Placements
Hands-on learning is offered at the College’s main clinical affiliate, Lancaster General Health, and its neighboring clinical sites.
About the ASN Program

Simulation
Student learning also takes place in the College’s state-of-the-art Simulation Learning Center, where theoretical knowledge and critical decision-making skills are applied in a safe, non-threatening environment. The simulation labs feature:

• 3,000 square feet of simulation space
• Adult, child and infant simulators
• Two-way mirrors, three cameras and digital recording for unobtrusive observation and debriefing
Clinical Rotations

The College partners with other healthcare facilities in the area, where nursing students are able to experience a variety of hospital, assisted-living and laboratory experiences. The locations of clinical rotations may vary, but are generally held at these sites:

• Lancaster General Health System (including LG Health, Lancaster Rehabilitation Hospital, Women & Babies Hospital, Suburban Outpatient Center, Ann B. Barshinger Cancer Institute and other physician’s offices/urgent care facilities)
• Ephrata Community Hospital
• York Hospital / Wellspan Health
• Good Samaritan Hospital
• Brandywine Hospital
• Penn State Milton S. Hershey Medical Center
What Does It Mean To Be A Clinical Nursing Adjunct?

Clinical nursing adjunct faculty are contracted as-needed to provide clinical instruction to ASN nursing students.

As a nursing adjunct, you have the opportunity to educate our students by sharing your unique professional knowledge, skills and abilities. Adjunct faculty make a meaningful difference in our nursing students’ education in both a live setting and in a simulation environment. Adjunct faculty also engage in interdisciplinary collaboration with full-time nursing faculty. Self-scheduling (within the confines of the academic calendar) allows for a more flexible work schedule.
<table>
<thead>
<tr>
<th>Course</th>
<th>Content</th>
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<tr>
<td><strong>NUR 111: Foundations of Nursing: Clinical Laboratory</strong></td>
<td>Focus is on basic client care; clinical units appropriate for beginning students are utilized.</td>
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<tr>
<td><strong>NUR 112: Families Within the Community: Clinical Laboratory</strong></td>
<td>Maternal-Child and Pediatric units as well as community sites are utilized as the focus for Nursing Care of Childbearing &amp; Childrearing families.</td>
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<td><strong>NUR 211: Care of Clients with Acute and Chronic Health Problems: Clinical Laboratory</strong></td>
<td>Utilizes Medical-Surgical, Rehabilitative and Community settings to explore acute and chronic health conditions.</td>
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<td><strong>NUR 212: Crisis &amp; Complex Health Problems: Clinical Laboratory</strong></td>
<td>Utilizes Intensive Care units to explore advanced concepts. Medical-surgical units utilized to explore concepts of organization and delegation; Mental Health units utilized to meet the outcomes related to Psychiatric care.</td>
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ASN Program
Adjunct Faculty Requirements

In accordance with state board requirements, clinical nursing adjunct faculty must have the following:

- Bachelors of Science in Nursing
- Master of Science in Nursing (or an educational plan on file to complete an MSN in the time frame of 5 years)
- Current RN license in the Commonwealth of PA
- Minimum two (2) years of recent experience in a clinical setting
Additional Requirements

• All clinical nursing adjunct faculty are required to submit Act 73 clearances (fingerprint and child abuse clearance reports through the Department of Public Welfare)
• Once a position is offered and accepted, a pre-employment drug screen must be completed
• All adjunct faculty must have official transcripts of their highest degree attained forwarded to Human Resources
• In compliance with PA State Board of Nursing regulations, non-MSN prepared adjunct faculty must submit an educational plan to have their MSN completed in 5 years.
Availability of Positions

Clinical nursing adjunct faculty positions are available for the fall and spring semesters (each semester is 15 weeks) as well as the College’s annual summer LPN Assessment Module (6 weeks).

Clinical adjunct faculty are expected to complete a minimum of one (5-7 week) rotation during the semester.

In addition to time spent in the clinical area, adjunct faculty can expect to spend up to 8 hours per week on any related coursework, which can include grading weekly student-generated paperwork.

Our adjunct faculty are always encouraged to attend course and nursing faculty meetings; however, they are expected to attend the first and last course meetings each semester.
Supporting Our Staff

Whether you are an experienced educator or new to teaching, the College’s dedicated Faculty Coordinator will guide your orientation to the role of clinical adjunct faculty.

In addition, adjunct faculty are assigned a mentor to review course requirements and serve as a day-to-day resource.

Clinical adjunct faculty are encouraged to shadow other nursing faculty to learn more about the role first-hand. Clinical adjunct faculty who are new to the College are also enrolled in an on-campus orientation session, providing an overview of the College’s resources for student learning and faculty development.
Frequently Asked Questions (FAQs)

Q: Do I need teaching experience to be considered for clinical adjunct position?
A: While prior teaching experience is helpful, it is not required.

Q: What areas of nursing are you hiring clinical adjunct faculty for?
A: We are seeking nursing professionals with experience in the following areas:
   Medical-Surgical, Community Health, Mental Health, OB/Pediatrics, Advanced Care/ICU, ED, TNU.

Q: I work full-time. Can I still be considered for an adjunct position?
A: Absolutely. The ASN program offers day, evening and weekend clinical course sections during the fall and spring semesters.

Q: How do I get paid?
A: Adjunct faculty sign an employment contract, which outlines the terms of compensation for their position. Adjunct faculty are paid in the last pay period of each month.
Frequently Asked Questions (FAQs)

Q: What is the time commitment for a clinical nursing adjunct position?
A: In addition to the time spent in the clinical setting, clinical adjunct faculty are expected to be available to meet with students for a minimum of one hour each week. This time may take place before or after the clinical day, and should be communicated to students.

Q: Do I have to attend course meetings?
A: While attendance at course meetings is not required, it is highly encouraged. Course meetings are a great opportunity to discuss your student and/or clinical site experience with other nursing faculty. Many questions and concerns are also addressed in these sessions.

Q: Do I get an office/phone/mailbox?
A: Adjunct faculty are not assigned an office; however, they are assigned a College email address and a non-phone voice mail account. This contact information should be communicated to students. In addition, an official mailbox for postal and interdepartmental mail is located in the College campus mailroom.
Additional Resources

“Everything You Need to Know About Being a Nurse Educator”: http://bit.ly/1vKSF5y

“Cultivating Adjunct Faculty”: http://bit.ly/1uX5RHG
Employee Perks

As an employee of the College, there are a number of “perks” that adjunct faculty are eligible for, including (but not limited to):

• Discount tickets for movies, amusement parks (including Hersheypark and Dutch Wonderland), sporting and special events
• Discount monthly rate plans and accessories at ATT, Sprint, T-Mobile and Verizon Wireless
• Discount memberships at YMCA, Work Zone Fitness and Mount Joy Fitness
• Discount RRTA monthly bus passes/trip tickets
• Employee car pooling services
• Dry cleaning pick-up and delivery (LGH)
• Special rates on auto services and insurance
How Do I Get Started?

Step 1: Complete an online application
   (Please include your resume and area of expertise)

Step 2: You will be contacted by Human Resources to schedule an interview

Step 3: If you are offered and accept a clinical adjunct faculty position, you will need to complete a pre-employment drug screen, onboarding paperwork, required clearances, and attend an on-campus College orientation session.